

## **Shop Manager**

AVANTech Incorporated, a rapidly growing technology company with extensive experience in the design, fabrication, and operation of water and wet waste treatment equipment for government and commercial nuclear facilities and for specialized industrial applications, is seeking a creative and results-oriented **Shop Manager** interested in joining our team in **Richland, WA**. AVANTech's diverse product portfolio includes traditional water treatment systems as well as specialized systems for selective removal of radioactivity, boric acid purification, and various contaminant of concern applications. The company also has extensive experience in the design and fabrication of modular systems.

The Shop Manager will be responsible for working on all product stages, including monitoring production output, supervising staff, and ensuring that products meet customer specifications and quality expectations. Candidate will be responsible for the effective and successful management of labor, productivity, quality control, and safety measures.

Key responsibilities/attributes:

- Ability to manage large and small builds safely
- Advanced blueprint reading skills
- Experience developing MTOs and fabrication hours for proposals
- Advanced knowledge of GTAW, SMAW, FCAW, and GMAW processes
- Proficiency with rigging loads and signaling
- Management/maintenance of safe working atmosphere
- Ability to maintain deadlines and work under pressure
- Computer skills in Microsoft Word and Excel with experience in developing travelers
- Situational awareness and hazard recognition
- Management of inventory, ordering materials, increasing the efficiency of operations, and scheduling production
- Creation of production schedules, work instructions, and operating procedures
- Planning and oversight to ensure proper setup of machines and precise measurements; all outputs must be carried out correctly, on time, and in a safe manner
- Management of overall operations and responsibility for the effective and successful management of labor, productivity, quality control, and safety measures as established for the organization

**AVANTech Incorporated is an Affirmative Action/Equal Opportunity Employer**

Qualifications:

- Previous fabrication management experience; minimum 5 years' Journeyman level pipe and structural welding/fabrication under a NQA-1 Program
- 5 years or more experience in a manufacturing supervisory role
- Must possess effective leadership skills and the ability to adapt to changing project requirements and schedules to meet production demands
- Critical thinking with exceptional problem-solving skills, ability to work independently or in a team environment
- Proactive, resourceful, and highly motivated with excellent verbal and written communication skills and the ability to work in high output environment
- High-level understanding of machining processes, equipment technology, shop procedures, and ability to read mechanical and electrical drawings
- Knowledge of federal, state, and local safety and health regulations with regards to safe use of machine tools
- Excellent interpersonal skills necessary to effectively communicate and work with coworkers

Candidate must be able to pass drug test. A high level of safe working practices and procedures awareness necessary.

Job Type: Full-time, hourly, non-exempt

To apply, send resume to: [swilson@avantechinc.com](mailto:swilson@avantechinc.com)

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